



BEST PUBLIC SERVICE LEADER (EXEMPLARY)

This Category focuses on rewarding an individual who has demonstrated exceptional leadership skills in their area of work. A leader who has impacted on teams in achieving strategic goals of the Organisation, inspired colleagues, and stakeholders.

CRITERIA

- Strategic Vision / Professionalism / Responsiveness
- Public servant in a leadership position (SMS level)

EVIDENCE

Leader visibly demonstrates their commitment to a culture of performance excellence, good governance, and citizen-centeredness:

How Leaders -

1. Lives, practices and embodies the principles of Batho Pele;
2. Demonstrates high level of ethical conduct, accountability and embrace high moral ethic;
3. Demonstrate courtesy, care and respect in interaction with clients; stakeholders; colleagues and employees;
4. Strict adherence to Public Finance Management Act (mechanisms in place to ensure financial management);
5. Leads from the front (providing strategic direction and leadership);
6. Review operational processes and targets are set for improvement;
7. Support improvement and involvement by providing appropriate resources and assistance;
8. Creates an environment conducive for high performance;
9. Encourages creativity and innovation;
10. Recognise and appreciate people's efforts and achievement; and
11. Implement the Performance Management System in an objective, transparent and fair manner.

Western Cape Government Core Values-

12. Living out the Core Values of Integrity, Accountability, Competence, Responsiveness and Caring.

Required:

- Written motivation in terms of no. 1 to 12;
- Testimonials and compliments from service recipients and colleagues; and
- Photos or clippings (magazines and newspaper articles) displaying any form of recognition.
- Component / Department achievement in terms of Operational / Business / Annual Performance Plan;
- Copies of Job Description, Performance Agreement and Performance Review Results; and
- Confirmation of good standing in terms of Labour Relations matters (e.g., no pending disciplinary or related matter).

Note that no team entries will be accepted in this category.